

CORPORATE SOCIAL RESPONSIBILITY PROJECTS APPROVED BY THE BOARD

Preamble

Sundaram-Clayton Limited (“the Company”) has been undertaking several Corporate Social Responsibility (CSR) initiatives through Srinivasan Services Trust (SST). The community program through the SST is also a journey — one of learning and development on a road towards prosperity for millions of Indians in underserved communities create a prosperous rural India.

SST works in over 2500 villages across 5 states in India: Tamil Nadu, Karnataka, Maharashtra, Andhra Pradesh and Himachal Pradesh. SST does this by helping villagers find solutions that are sustainable in areas ranging from economic development, education, health, infrastructure, environment, social and cultural development.

SST managed program of constant improvement which involves changing the attitude of the community. This way community knows that change must come from within and it is up to them to sustain that transformation. This was done closely with communities and governments to empower underserved through awareness, skills and training programs.

SST follows a holistic, community-led model of rural development by enabling sustainable incomes through self-help groups, skill development, and improved agriculture and livestock practices, empowering women and households financially. As incomes stabilize, communities invest in better hygiene, education, nutrition, and healthcare. SST strengthens schools, anganwadis, and adult education through infrastructure support, motivated teachers, and active community participation. Preventive healthcare, sanitation awareness, clean water, and environmental conservation are promoted to improve overall well-being. Through trust-based engagement, SST builds infrastructure, fosters leadership, social harmony, and collective decision-making, enabling villages to drive lasting and inclusive development.

List of CSR Projects approved:

FY	CSR Projects approved
FY 2024 – 25	<ul style="list-style-type: none">➤ Preventive healthcare and community health initiatives➤ Environmental conservation and natural resource management initiatives
FY 2025 - 26	<ul style="list-style-type: none">➤ Rainwater harvesting and efficient irrigation➤ Livelihood enhancement and income generation➤ Improved access and learning quality